



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1
6010 6TH STREET, BUILDING 1466
FORT BELVOIR, VA 22060-5595

SEP 16 2013

Program Support Division

Frederick News-Post
Ms. Courtney Mabeus, Reporter
351 Ballenger Creek Drive
Frederick, MD 21703

Dear Ms. Mabeus:

This constitutes a final response to your requests in accordance with Title 5, United States Code, Section 552, the Freedom of Information Act (FOIA):

The first request dated April 11, 2012, was for "a list of all U.S. Army Garrison employee salaries, including name and position held and including all contract, military and civilian employees from Jan. 1 2011 through current."

The second request dated June 13, 2012, narrowed your previous request to a list of all U.S. Army Garrison Employee salaries located at Fort Detrick, including name and position held and including all contract, military and civilian employees from Jan. 1 2011 through current."

On May 9, 2013, the FOIA Office at the U.S. Army Installation Management Command, Fort Sam Houston, TX, referred your request and documents deemed responsive to civilian employees and a "No Records Found" certificate for documents pertaining to contractors to this office for a Final Release Determination. Your request was assigned case number FA-13-0043 by this office. Responsive documents were not contained in a Privacy Act System of Records; therefore, your request was processed under the provisions of the FOIA.

Your requests regarding military personnel salaries, names and position are under the purview of the U.S. Army Human Resources Command and have been referred for their action and direct response to you:

U.S. Army Human Resources Command
Freedom of Information and Privacy Act Office
Attention Mr. Hoggard
1600 Spearhead Division Avenue
Fort Knox, KY 40121

Based on the "No Records Found" certificate provided to this office, I have determined that a reasonable search for documents pertaining to contractors was conducted and no documents were found.

I determined that the attached document responsive to civilian personnel can be released with certain information withheld pursuant to 5 U.S.C. § 552 (b)(6) (hereinafter FOIA Exemption 6), as implemented by Department of Defense (DoD) Regulation 5400.7-R, *Department of Defense FOIA Program*.

FOIA Exemption 6 protects information in personnel and medical files, as well as similar files, which if disclosed to a requester other than the person the information is about, would result in a clearly unwarranted invasion of personal privacy. In accordance with this exemption and DoD policy, I have weighed the public and privacy interests at stake and determined that the privacy interests significantly outweigh any public interest in third party Personal Identifying Information (PII), to include names, phone numbers, and other contact information. As a result, the agency withheld all third party PII. However, you did receive all of the non-exempt portions of these records.

I make these determinations pursuant to a delegation of authority by the Initial Denial Authority, Assistant G-1 for Civilian Personnel, under Army Regulation 25-55, *The Department of the Army FOIA Program*. You can appeal this decision, in whole or in part, by writing through this office to the Secretary of the Army, ATTN: Office of the General Counsel. Any appeal must be postmarked no later than 60 calendar days from the date of this determination letter. The envelope containing an appeal should be mailed or furnished to this office at the following address:

Department of the Army
Assistant G-1 for Civilian Personnel
6010 6th Street, Building 1465, Room 104
Attention: FOIA/PA (Appeal)
Fort Belvoir, VA 22060-5595

Upon receipt of an appeal, I will combine it with our file on your request and forward both to the Office of the General Counsel. To ensure prompt handling of an appeal, please label the envelope "Freedom of Information Act Appeal."

If you have any questions regarding this action, please feel free to contact Ms. Nancy King (703) 806-3520, via email at narcy.b.king.civ@mail.mil or write to:

Department of the Army
Assistant G-1 for Civilian Personnel
6010 6th Street, Building 1465, Room 104
Attention: FOIA/PA
Fort Belvoir, VA 22060-5595

Sincerely,



Cynthia K. Fisher
Chief, Program Support Division

Enclosures